

	Health, Safety and Environment Policy	RISE-HSEQ-02
		Issue: 01
		Date: 07-03-2022

We believe in approaching safety proactively from every angle to create a culture of zero harm. **Our Safety Protocols** focus on our people for the prevention of incidents, protection of the environment and the safety, health and well-being of all employees, contractors, clients, and stakeholders.

To achieve zero harm culture at work, Reliable Industrial Solutions Engineering (R.I.S.E) commits to:

- Providing a safe and healthy workplace with focus on prevention of work-related injury and ill health to its workforce, contractors and people who are or could be impacted by its activities.
- Protection and promotion of human rights.
- Achieving continual improvement in Health, Safety, Environment with strategic goals and objectives
- Establishing authority, responsibility, and accountability for HSE within organizational line management and promoting the full involvement of all employees and sub-contractors in translating the HSE policy into practice in the management of all HSE aspects relevant to its activities and observance of human rights.
- Identifying the hazards, evaluating, and mitigating the risks and impacts associated with all its activities to achieve objectives by formal documentation; by adopting the most advanced principles and best practices, by implementing all practicable measures to ensure working conditions are safe and healthy.
- Establishing mechanism to ensure consultation and participation of workers at all applicable levels, in the development, planning, implementation, performance evaluation and actions for improvement of HSE.
- Our commitment to the environment extends to our customers, our staff, and the community in which we operate.
- Reduce the environmental impacts through use of green measures, where applicable.
- Comply with all applicable customer & legal environmental regulations.
- Train all our staff on P.E.P.A environmental program and empower them to contribute and participate.
- Establishing the selection and management processes for purchase, supply and contracting of goods and services so that suppliers' and contractors' HSE standards are consistent with its own.

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This is a dynamic policy document & will undergo continuous improvement. R.I.S.E leadership set forth this policy with aims and expectations from each stakeholder inside & outside the company structure to support and assist through continuous monitoring & improvisation to achieve the united objective of Zero Harm.

Syed Azam
Managing Director

