

	Equal Opportunity and Anti-Discrimination Policy	RISE-AHR-11
		Issue: 01
		Date: 07-03-2022

Purpose

The purpose of this policy is to set basis for providing equal opportunity and fair treatment to all the employees beyond any bias.

RISE endeavours to provide equal opportunity to potential and present employees irrespective of sex, race, disability, age, sexual orientation, or religion. RISE does not permit direct or indirect discrimination against any employee.

Diversity and Inclusion

RISE abides by the philosophy of diversity which recognizes that there are differences among employees and therefore strives to manage these differences so that the employee can contribute more efficiently and effectively. The management and staff acknowledge cultural and individual differences in workplace and ensure that they value different qualities people bring to the workplace. The senior management through its practices and interactions with the employees practice the idea of respect for diversity.

Dropping Bias

RISE emphasizes the need to eliminate bias in areas such as selection, promotion, performance assessment, reward and learning opportunity. Senior management always pay attention on individual differences rather than group differences.

Syed Azam
Managing Director


